



1. Introduction and Background

RCR Tomlinson Ltd (“RCR” or “the Company”) is committed to the promotion of investor confidence by ensuring that trade in its securities takes place in an efficient, competitive and informed market. The RCR Board recognises the importance of forthright communication as a key plank in building shareholder value and that to prosper and achieve growth it must (among other things) earn the trust of employees, customers, suppliers, communities and security holders by being forthright in its communications and consistently delivering on its commitments.

2. Statement of Purpose

The purpose of this policy is to:

- Reinforce RCR’s commitment to the continuous disclosure obligations imposed by law and to describe the processes implemented by it to ensure compliance; and
- Outline RCR’s corporate governance standards and related processes aimed at ensuring timely and accurate information is provided equally to all shareholders and market participants regarding

3. Commitment to Continuous Disclosure

RCR will immediately notify the market, by announcing to the Australian Securities Exchange (ASX), any information or any major development related to the business of the Company which a reasonable person would expect to have a material effect on, or lead to a substantial movement in, the price or value of its securities other than those exceptions listed under listing rule 3,1A.

In certain circumstances, the ASX listing rules permit RCR not to disclose material information. The Board is responsible for reviewing material information and determining what information must be disclosed and ensuring that the Company complies with its disclosure obligations. The Board has developed a separate Continuous Disclosure Policy which is available on the Company’s website.

4. Key Corporate Governance Standards on Communication

RCR has adopted a corporate governance framework that is designed to ensure:



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- Timely and accurate information is provided equally to all shareholders and market participants regarding RCR, including its financial situation, performance, ownership, strategies, activities and governance;
- Channels for disseminating information are adopted which are fair, timely and cost-efficient; and

it does not communicate material price, or value sensitive information to any external party prior to that information being disclosed to all shareholders and market participants in compliance with its continuous disclosure obligations.

5. Communication of Disclosable Information on the Website

All information released to the ASX will be posted on the Company's website as soon as practicable following confirmation of receipt by the ASX.

6. Authorised Spokespersons

The only RCR employees authorised to make any public statement on behalf of, or attributable to, the Company are the Chairman or Chief Executive Officer or those who have the prior approval of the Chairman or Chief Executive Officer.

7. Authorised Spokespersons

RCR supports and encourages shareholder participation at all general meetings. Mechanisms for enabling shareholder participation will be reviewed regularly to encourage a high level of participation and include:

- Notices of meeting being prepared, and meetings being conducted, in accordance with industry best practice
- The use of electronic means of dissemination of information relating to meetings.



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8. Key Documents and Communications with Shareholders

RCR shareholders (who elect to receive information from the Company) will be provided with the following reports and communications:

- Annual Report;
- Notice of Annual General Meeting; and
- Any other documents which the Board deems appropriate.

Copies of all announcements and shareholder communications are available on the Company's website.

Roderick Brown
Chairman