



Our priority is to provide a safe workplace for our workforce and to achieve our health and safety aspiration of a harm free workplace.

Our commitment:

- Maintain an effective planned approach to an efficient Workplace Health and Safety (WHS) management system that is compliant with the requirements of the current versions of AS/NZS 4801 and OHSAS 18001;
- Comply with all applicable health and safety laws and regulations;
- Engage with employees on safety matters through the election of Workplace Health and Safety Representatives and Committees to achieve our health and safety expectations;
- Provide health and safety training for our workforce;
- Conduct regular reviews of work areas, equipment, behaviour and methods to continuously improve health and safety performance;
- Measure, review and monitor both leading and lagging key performance indicators to continually improve our workplace health and safety performance; and
- Create a culture that empowers our workforce to act in a safe and responsible way.

Your commitment:

- Accept responsibility for maintaining a healthy and safe workplace and act in accordance with this policy;
- Work in accordance with the RCR WHS System and Procedures;
- Ensure you use all appropriate Personal Protective Equipment (PPE) and it is fit for purpose, and maintained in a safe working order;
- Use all appropriate safety equipment provided by RCR for your own protection;
- Work in a manner that ensures your own and other workers' safety;
- Immediately report and secure hazards, cease unsafe work practices and report incidents; and
- Ensure that you advise your supervisor if you feel that the assigned task cannot be performed safely.

This policy applies to all activities undertaken or controlled by RCR.

Bruce James

Chief Executive Officer



E. I. ENGINEERING INTELLIGENCE.
That's what we do.